



**PACIFIC COAST
LABOR & EMPLOYMENT
LAW CONFERENCE**

APRIL 30 & MAY 1, 2020

The Conference Center

at the Washington State Convention Center

SEATTLE, WASHINGTON

WHY ATTEND *THIS* LABOR & EMPLOYMENT LAW CONFERENCE?

You won't want to miss the **Pacific Coast Labor & Employment Law Conference!**

Practical and Timely Insights – Cutting-edge information, in-depth coverage, and key strategies to help your own practice.

High-Caliber Speakers – Some of the most influential national leaders in labor and employment law.

Broad Range of Perspectives – Presenters representing plaintiff, management, union, in-house, government, academia and neutral viewpoints.

Outstanding Value – Still the lowest cost-per-credit for the most comprehensive labor and employment law program on the West Coast.

Excellent Networking – Engage with plaintiff, union, management, academic, in-house and government attorneys from throughout the Pacific Northwest, especially at our Thursday afternoon happy hour.

Critical Scholarship Support – Your support continues a 30 year tradition of labor and employment law scholarships for outstanding law students.

If you are a returning participant, a warm welcome back. And if you are attending for the first time, we are delighted that you are joining us.

We look forward to seeing you in Seattle on April 30th & May 1st for another outstanding conference!

Sara B. Amies
Chair, Conference Planning Committee
53rd Annual Pacific Coast Labor & Employment Law Conference
Seattle Employment Law Group, PLLC
Seattle, Washington

REGISTRATION INFORMATION

The advance registration fee for this exceptional program, including the optional ethics luncheon, is \$525, if postmarked by March 13, 2020.

Full registration of \$590 is required on all registrations postmarked after March 13. Sorry, no single-day or split registrations available. Standard registration fees include admission to all lectures, program materials (electronic flash drive, distributed at the conference), refreshment breaks and Thursday's conference luncheon. KCBA Labor & Employment Law Section members receive a \$20 registration discount.

All sessions will be held at The Conference Center at the Washington State Convention Center (at the NE corner of 8th and Pike, at 801 Pike Street).

Ethics Session

Register for the optional ethics session, on Thursday afternoon with Dennis Duffy (1.0 ethics credit pending approval).

Continuing Legal Education Credit

CLE credit is pending in Washington, California and Oregon (13.0 general credits, including 1.0 ethics credit if you attend the optional ethics session) and may be available in other states.

Disability Accommodation

To request disability accommodation, please contact Conference Registration before the program.

Voice: (206) 243-0927

Email: registration@pacificlaborlaw.com

Parking

Parking is available across the street at WSCC for a fee. There are other private parking lots near The Conference Center at the Washington State Convention Center.

PROGRAM AGENDA

Thursday, April 30

8:15 AM Program Overview

Sara B. Amies

Chair, Conference Planning Committee
Seattle Employment Law Group, PLLC
Seattle, Washington

8:30 AM *Impact Discovery: Controlling Your Case from Start to Finish*

Paul J. Lukas

Nichols Kaster, PLLP
Minneapolis, Minnesota

9:45 AM *Employee Use of Personal Technology in the Workplace: Issues and Strategies*

Katy Dunn

SEIU Local 32BJ
New York, New York

Harry I. Johnson, III

Morgan, Lewis & Bockius LLP
Los Angeles, California

11:00 AM *Restricting Restrictive Covenants: Trends and Lessons from Boston Harbor to Silicon Valley*

Russell Beck

Beck Reed Riden LLP
Boston, Massachusetts

Eric A. Tate

Morrison Foerster
San Francisco, California

Or

11:00 AM *Navigating the NLRA in 2020 and Beyond: Developments and Practical Guidance*

Moderator: Prof. Charlotte Garden

Seattle University School of Law
Seattle, Washington

Mark Gaston Pearce

Workers Rights Institute
Georgetown Law
Washington, DC

Brent Wilson

Elarbee Thompson
Atlanta, Georgia

12:30 PM Conference Luncheon

Presentation of the Mary Ellen Krug Scholarships

1:30 PM *Cameo: Willing and Able -- Accommodations in the Workplace*

Dealing with difficulties related to injuries and accommodations that arise in the workplace is complicated. A panel of experts will discuss the legal issues and explore solutions to today's most pressing problems.

3:00 PM *Jury Selection in a Divided Country and The Impact of Class Structure on Pregnancy Discrimination*

Joan C. Williams

University of Hastings, College of the Law
San Francisco, California

4:30 PM *Liar, Liar! Ethical Responses to Clients and Counsel who Misrepresent or Distort the Truth*

Dennis P. Duffy

BakerHostetler
Houston, Texas

5:30 PM Adjourn

Friday, May 1

8:15 AM Program Overview

Tom Holt

Chair, KCBA Labor & Employment Law Section
Littler Mendelson
Seattle, Washington

8:45 AM *EEO Update: The Most Important Decisions Of the Year*

Paul Grossman

Paul Hastings LLP
Los Angeles, California

Paul W. Mollica

Outen & Golden
Chicago, Illinois

11:00 AM *Sexual Orientation and Gender Identity Nondiscrimination Protections and Religious Exemptions*

Jon Davidson

Freedom for All Americans Education Fund
Los Angeles, California

11:45 PM *Lunch* with Chief Justice Mary E. Fairhurst (ret.)*

Please join Carolyn Ladd for an illuminating and candid conversation with Chief Justice Fairhurst

Carolyn H. Ladd

The Boeing Company
Seattle, Washington

Chief Justice Mary E. Fairhurst (ret.)

Washington Supreme Court
Olympia, Washington

**Boxed lunch available for purchase.*

12:45 PM *Garden Variety Emotional Distress: Medical Evidence, Restrictions, and Application Under Washington Law*

Hon. Stanley A. Bastian

US District Court, Eastern District of Washington
Yakima, Washington

Karen O'Kasey

Hart Wagner LLP
Portland, Oregon

Dana Sullivan

Buchanan Angeli
Altschul & Sullivan LLP
Portland, Oregon

2:00 PM *Issues That Make Settlements Fail*

Moderator: Nancy Maisano

Maisano Mediation
Seattle, Washington

Jennifer Liu

The Liu Law Firm, P.C.
Menlo Park, California

Lisa (Lee) A. Schreter

Littler Mendelson
Atlanta, Georgia

3:15 PM *Immigration Update for Employment Lawyers: What Your Clients Need to Know*

Yvonne Toy

Pearl Law Group
San Francisco, California

4:00 PM Adjourn

4 WAYS TO REGISTER

1. **Online** www.pacificlaborlaw.com
2. **Email** registration@pacificlaborlaw.com
3. **Phone** If you have questions or would like to register by phone, please call our registration information line at (206) 243-0927.
4. **Mail** Send your registration form to:
PCLELC Registration
King County Bar Association
1200 Fifth Ave, Suite 700
Seattle, WA 98101

Confirmation Each registration will be confirmed via email once registration and payment have been received.

Refunds All refund requests must be received in writing (postmarked or emailed) by March 31, 2020. Refunds are subject to a \$50 handling fee. No refunds will be made after March 31, but a substitute may be sent in place of a registered participant if Conference Registration is notified in writing before the conference.

Sorry, no single-day or split registrations available.

For more information visit our website:
www.pacificlaborlaw.com

Mary Ellen Krug Scholarship Fund

In 1987, the King County Bar Association Labor and Employment Law Section created the Krug Scholarship Fund in recognition of Mary Ellen Krug's extraordinary record of service to the legal profession. A pioneer in the field of labor and employment law, Mary Ellen Krug was widely admired among all segments of the bar for her professionalism and collegiality. Her career and dedication to service, excellence, and leadership exemplify the legal profession at its best.

Each year the KCBA Labor and Employment Law Section awards scholarships to outstanding law students from the University of Washington and Seattle University. Proceeds from the Pacific Coast Labor & Employment Law Conference and donations from the legal community have funded these scholarships as well as summer internships for local law students. Thank you for your continuing support.

REGISTRATION FORM

First Name MI Last Name

Firm/Company/Agency

Address

City State Zip

Telephone Fax

E-mail Address

Continuing Legal Education Credits (CLEs) To receive credit, please list the state(s) and corresponding bar number(s):

State(s) Bar Number(s)

Please indicate your profession/field:

Attorney, representing: Mgmt Labor Plaintiff Gov't
 HR Professional Labor Representative Neutral

How did you hear about the conference? Check all that apply:

King County Bar Bulletin Listserv or Social Media
 Brochure Past Attendance Colleague

Other: _____

Registration Fees

Includes attendance at all sessions, course materials (on a flash drive - hard copy available for an extra fee), refreshment breaks and the Thursday conference luncheon.

Advance rate (postmarked by March 13, 2020)

- Conference and Ethics Session \$525
 Conference Only \$495

Standard rate (postmarked after March 13, 2020)

- Conference and Ethics Session \$590
 Conference Only \$560
- Boxed Lunch** (for Friday's optional session at 11:45 am) \$15
 Caesar Salad Turkey Sandwich Vegetarian
- Hard copy set of course materials \$50
(with conference registration)

Total Fees Enclosed in US Dollars _____

First-time-attendee discounts (25% off) are available to attorneys working at non-profits, in the public sector (government attorneys) or as solo practitioners. Must register by March 13, 2020.

Current KCBA Labor & Employment Law Section members receive a \$20 discount. Sorry, no single-day or split registrations available.

Method of Payment

- Check enclosed payable to Labor Law Section (US funds only)
 Visa Mastercard Amex

Card Number Exp. Date CVV/CVC#

Name as it Appears on Card

Signature